**Bill Nance blood drive, Mar. 30**

*Above: The Bill Nance blood drive was held at Antelope Trails Elementary School on March 30. Volunteers from sponsor Glenagle Sertoma hosted the event, while locals also participated. The late Bill Nance was a longtime volunteer with the group who is much revered and had a big hand in the blood drive efforts, and the event was respectfully named for him. Photo by Dean Jones.*

**Veterans Outreach, April 8**

*Left: Each year, Legacy Sertoma sponsors an essay competition among Monument Academy, eighth-grade students on the subject of “What Freedom Means to Me.” Authors of the top three essays each receive an engraved trophy and a monetary award. The club recently announced those winners as Kathryn Smith, first place; Evan Swanigan, second place (both pictured), and Kylin Fell (not pictured), third place.*

**Sertoma names essay winners**

*Authors of the top three essays each receive an engraved trophy and a monetary award. The club recently announced those winners as Kathryn Smith, first place; Evan Swanigan, second place (both pictured), and Kylin Fell (not pictured), third place.*

**Workplace generational diversity**

*Wagner cited statistics that by 2025, 75 percent of the workforce will be made up of Millennials. He suggested that Millennials work best in an environment where they can be part of the process, have input, and collaborate. Millennials like to know "why," they are being asked to do a task and what the purpose and impact their work is having. Whether it be searching for a more socially responsible or impactful position, or a better paycheck, they are more likely to move on from a company after two years or less if they aren't engaged in their work and the future of the company.*

*Wagner talked about how we often hear the word "multiculturalism" when referring to Millennials. He noted that this term, while perhaps true, is not fully accurate. Lawrence Wagner, CEO and co-founder of Spark Mindset, leads a seminar on "Millennials, Gen Xers, and Boomers: Synergistic Strategies for Your Business" at the Tri-Lakes Chamber of Commerce. Photo by Chrystie Hopkins.*

**Newcomer at TLCA, April 5**

*Left: On April 5, Carrie Newcomer brought her musical style of "progressive spirituality" to the Tri-Lakes Center for the Arts (TLCA). Newcomer's musical career started in college, though she "was unsure where it would lead." However, following what she "loved" to do musically and her Quaker faith led to collaborations with a variety of musicians and artists such as Parker J. Palmer, travels to India as cultural ambassador for The American Center, and support for numerous social causes like the Interfaith Hunger Initiative.*

*Newcomer said she "writes in an inclusive way about spiritual experience involving community and social justice to create a better world." Her music identifies those things we all recognize across cultures," that there is "something sacred in the ordinary day as we discover what really matters in success and failure. They are very results-oriented and want feedback and mentoring so that they can gauge whether they are a success. Millennials thrive in an environment with flexibility and like validation and to know they are contributing in a positive way. Above: Lawrence Wagner, CEO and co-founder of Spark Mindset, wanted to take the time to "dive deep" into Millennials because of the challenge Baby Boomers and Generation Xers have in communicating properly with Millennials. He emphasized the onerous of this communication is the responsibility of the business leaders, which are typically from the older generations.*

*Above: Lawrence Wagner, CEO and co-founder of Spark Mindset, leads a seminar on "Millennials, Gen Xers, and Boomers: Synergistic Strategies for Your Business" at the Tri-Lakes Chamber of Commerce. Photo by Chrystie Hopkins.*