Superintendent evaluation update
Magerko explained that the process for evaluating the superintendent’s performance was similar to that for teachers. Pfoff said that the board had approved the mid-year evaluation and had asked Clawson to perform any necessary negotiations with the superintendent.
Magerko praised Pfoff for her efforts in getting to know the staff and said that the staff now feel that they are being heard.
Clawson said that he has met administrators from other districts who feel that the district is fortunate to have her. He thanked Magerko for his time and effort in doing the evaluation.
Pfoff said that he has heard from many teachers how much they like her and her support of them and the kids.
Sampayo commented that the district was high performing before the arrival of Brofft and therefore all credit should not go to her. She said that teachers and parents are also important.

Board recognitions
Superintendent Cheryl Wageman said that the firm determined that no breach occurred. They mined that no breach occurred. They were asked for clarification by the auditor before the study could be done.

Director Sarah Sampayo said that the district sent an email to the community announcing the hiring of Applied Trust and saying that there was no data breach. She wished to know the time period to which the email referred.

Director of Instructional and Informational Technology Liz Walholt said that she would look into the issue of whether in fact there was a breach, but an investigation at the time determined that there was none.

Assistant Superintendent Cheryl Wageman said that the firm determined that no breach occurred. They did an audit to determine what they need to target for investigation.

Walholt commented that individuals continue to form their own opinions on the issue of a breach. She encouraged Sampayo to wait for the final report before drawing conclusions. Too much transparency in the process of investigation could increase vulnerability.

Board Secretary Matthew Clawson said that the district should have an annual audit by a third party to ensure that processes are up to date and secure.

Walholt said that it is also necessary to see the human part of the equation and not assume that any problem is technological. Ongoing professional development is necessary. In answer to a question from Clawson, Walholt said that passwords for staff and secondary students changed every 180 days, with longer intervals for younger students.

Board Treasurer John Magerko also commented on the necessity to not share passwords.

Consent agenda
Before passing the consent agenda, that board discussed a few individual items:
- Sampayo asked where student fees go when they are collected. Wageman said that the fees go into the general fund and then for purchase of supplies. In the case of technology, the fees cover licensings and software. Bob Foster, director of Personnel and Student Services, also commented that such sports supplies as balls and arrows are consumable. Wageman said that students on free/reduced lunch or otherwise disadvantaged are exempt from fees. She said that, during the recession, parents surveyed said that they would rather have fees and keep programs than cancel programs.
- Sampayo expressed concern about the density of development around the middle school. Wageman said that the district wishes to be a good neighbor and is adding an access point at the middle school. The district is also talking with El Paso County about the access road leading to Palmer Ridge High School. Developers in the area are discussing ways to create paths in the area to keep the kids from having to walk